



No. 4729 /16.07.2020

**To: Bucharest Stock Exchange
Financial Supervisory Authority**
- Financial Instruments and Investments Sector

CURRENT REPORT
According to Law no. 24/2017 and F.S.A. Regulation no. 5/2018
Report date: 16.07.2020

S.I.F. Transilvania S.A.

Headquarters: 2, Nicolae Iorga Street, Brasov 500057

Telephone: +40 268 415529, 416171; Fax: +40 268 473215, 473216

Tax registration code: RO3047687

Order number in the Trade Register: J08/3306/92

Registration number in the NSC Register: PJR 09 SIIR/080004

LEI Code (Legal Entity Identifier): 254900E2IL36VM93H128

Subscribed and paid-in share capital: RON 216,244,379.70

Regulated market on which the issued securities are traded: Bucharest Stock Exchange (ticker: SIF3)

Important event to be reported: Employment litigation

S.I.F. Transilvania informs the shareholders and investors that the company, as defendant, has received the appeal filed by Mr Marin Marcus-Valeriu against the individual dismissal decision, through which the plaintiff requested the Brasov Tribunal, in File no. 1753/62/2020, (i) to cancel the Decision on the cessation of the employment contract concluded by the plaintiff with S.I.F. Transilvania, (ii) to reinstate the parties in the situation existing previous to the issue of the dismissal decision, namely to reinstate the plaintiff in the position previously held (iii) to order the defendant to pay damages in an amount equal to the indexed salaries and (iv) to order the defendant to pay moral damages.

Marius Adrian Moldovan
Executive President/CEO

Radu Claudiu Roşca
Executive Vice President/Deputy CEO